

The logo of Galgotias University is a circular emblem with a stylized 'G' shape in the center. The 'G' is composed of several curved segments in shades of yellow, orange, and blue. The background of the emblem is a light, textured grey.

# Industrial Relations

Module1\_Session\_5

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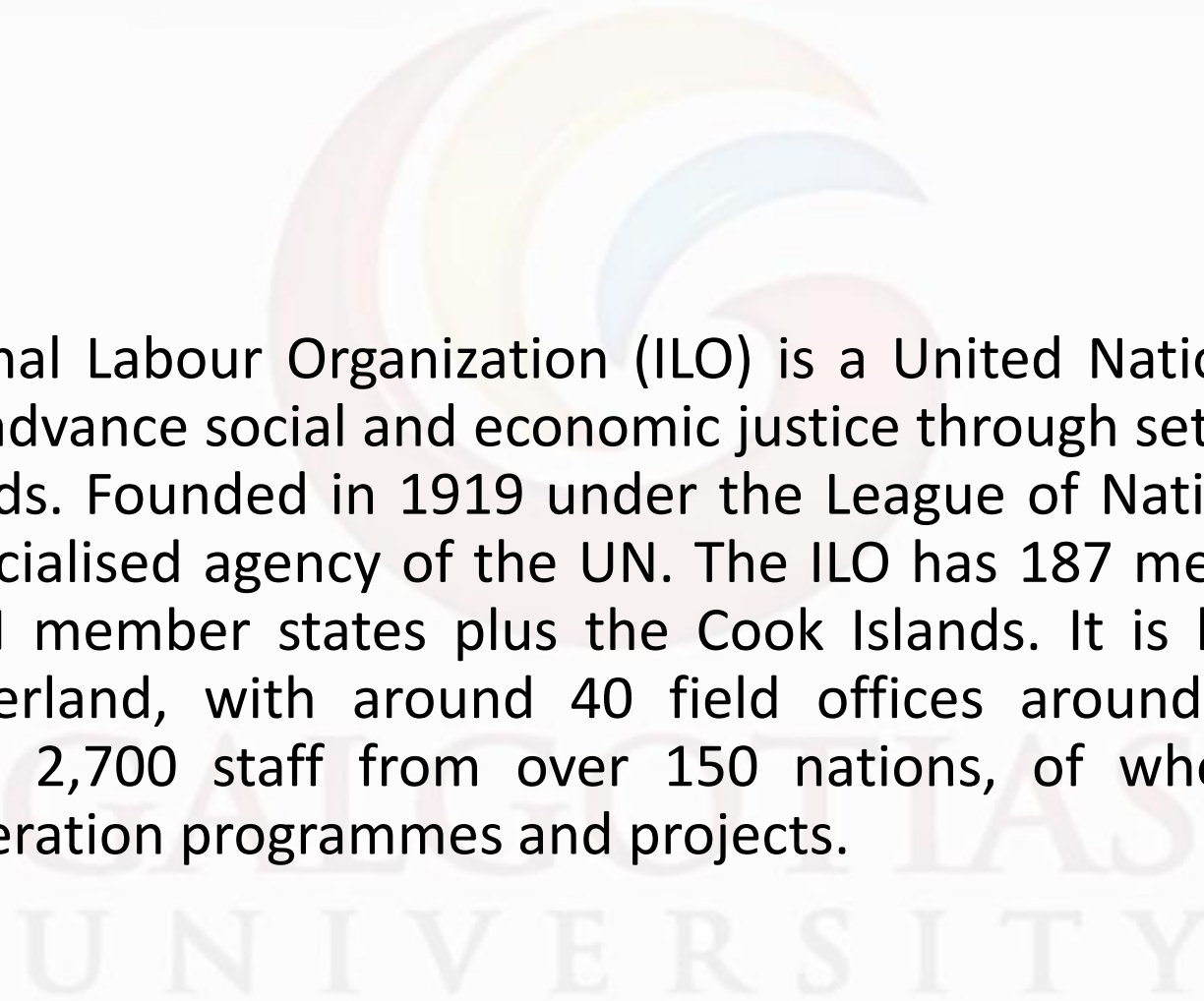
## Topics Covered:

- ILO and IR



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The International Labour Organization (ILO) is a United Nations agency whose mandate is to advance social and economic justice through setting international labour standards. Founded in 1919 under the League of Nations, it is the first and oldest specialised agency of the UN. The ILO has 187 member states: 186 out of 193 UN member states plus the Cook Islands. It is headquartered in Geneva, Switzerland, with around 40 field offices around the world, and employs some 2,700 staff from over 150 nations, of whom 900 work in technical cooperation programmes and projects.



## Some Impacts of ILO on IR in India

- ILO affects IR broadly in two ways, viz. through influencing labour policy and labour legislation, and trade union movement in India. Like other progressive countries, in India also labour code and labour policy are evolved based on the conventions and recommendations of the ILO.
- As a matter of fact, many of the labour laws passed in India since 1920 have derived their motive force from discussions at Geneva Conferences of the ILO. Both ILO and conventions and recommendations adopted by it appear to have given their impetus to the development of labour legislation in India especially after 1947 when the Indian National Government assumed office at the centre.

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- Accordingly, the Government of India ratified these from time to time. India has so far ratified 36 conventions. These ratified conventions have been incorporated in the Indian labour Legislation. Labour Legislations in India are discussed in the subsequent section 24.12.

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- Modern Trade Union Movement in the country may be said to have begun after World War I and, therefore, it can be said that the beginning of the trade union movement in India coincided with the establishment of the ILO. The AITUC owes its immediate origin to ILO. ILO has influenced trade union or labour union in several ways.

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- References:
- <https://www.yourarticlelibrary.com/industries/some-impacts-of-ilo-on-ir-in-india/35424>
- [https://en.wikipedia.org/wiki/International\\_Labour\\_Organization](https://en.wikipedia.org/wiki/International_Labour_Organization)

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