

School of Finance and Commerce

**Bachelor of Commerce Honours in International Accounting and Finance
Semester End Examination - Aug 2024**

**Duration : 180 Minutes
Max Marks : 100**

Sem VI - H1UD602T - Business Ethics and Corporate GovernanceGeneral Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Define non-executive directors. K1(2)
- 2) Show various ethical dilemmas that may emerge in production, and sales and marketing. K2(4)
- 3) List down the various committees to ensure adherence to corporate governance K2(6)
- 4) Are all the obligations in a company's code of ethics imposed on the employee, or does the company also take on obligations to behave ethically? Comment on the given statement. K3(9)
- 5) Identify various social responsibilities of business. Also, identify the ways to achieve these by a business enterprise. K3(9)
- 6) "Employee loyalty is prone to various factors." Justify the statement by explaining various factors that hampers employee loyalty. K5(10)
- 7) Explain the appointment, duties and responsibilities of directors of a company. K4(12)
- 8) Consider the following scenario - "You have been working as a director in a company for last 5 years. Recently you have observed change in the approach of employees of an organization, like, low motivation, frequent leaves, long leaves, arguments between employees, etc. You have been asked to suggest solution to resolve the issue." Suggest various ways through which low employee loyalty can be addressed. K5(15)
- 9) "A code of Ethics is a statement of the norms and beliefs of an organization to confront a particular situation consisting of ethical dilemmas." In the support of the given statement, explain various components that constitutes code of ethics. K5(15)
- 10) Discuss various activities undertaken by Oil and Natural Gas Corporation Limited (ONGC) as part of corporate social responsibility (CSR). K6(18)