

**School of Finance and Commerce****Bachelor of Commerce Honours in International Accounting and Finance  
Semester End Examination - Aug 2024**

Duration : 180 Minutes  
Max Marks : 100

**Sem III - H1UD303T - Basics Of Human Resource Management**General Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

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|-----|--|--------|
| 1)  | Explain the limitations of job rotation as a method of on-the-job training.  | K1(2)  |
| 2)  | Examine the new trends in Human Resource Management.   | K4(4)  |
| 3)  | Evaluate the different stages of international HRM from an organisational viewpoint.   | K6(6)  |
| 4)  | Describe how a training programme can be designed in an organisation.  | K3(9)  |
| 5)  | Discuss in-basket exercise and business games as popular methods of off-the-job training.  | K3(9)  |
| 6)  | Highlight on how sensitivity training helps to improve self awareness and sharpen team skills.   | K5(10) |
| 7)  | Explain any three traditional methods of performance appraisal.  | K6(12) |
| 8)  | Give an explanatory note on management games and role playing.   | K5(15) |
| 9)  | “The approach towards HRM has undergone transformations through different stages. And this transformation is still going on.”<br>Discuss the modern trends in HRM. | K5(15) |
| 10) | Bring out the causes and consequences of industrial disputes.<br>Discuss existing machinery for the settlement of industrial dispute in India.                     | K6(18) |