

School of Finance and Commerce

**Bachelor of Commerce Honours
Semester End Examination - Aug 2024**

**Duration : 180 Minutes
Max Marks : 100**

Sem VI - H1UB603T - Human Resource ManagementGeneral Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Enlist the essentials of successful HRP. K1(2)
- 2) Explain the benefits of performance appraisal to the organisation. K2(4)
- 3) Discuss the external and internal environment of employee compensation. K2(6)
- 4) Describe the most suitable staffing policy preferred for an MNC ? K3(9)
- 5) "Some of the so-called modern industries still follow traditional techniques of performance appraisal." Do you agree or not? K3(9)
- 6) Evaluate the different stages of international HRM from an organisational viewpoint. K5(10)
- 7) Describe the merits and demerits of management games as method of training in organisations. K4(12)
- 8) At many organisations, goals includes improving people performance by relying on knowledge workers, empowering employees and assigning work to teams. How can HRM support these efforts? K5(15)
- 9) "A good human resource manager is no longer just a hirer and firer of men". In the light of this statement, explain the role of human resource manager. Also mention the status of HR manager. K5(15)
- 10) Suppose a key employee has just resigned and you are the department manager. After you have sent your request for replacement, Comment on how will you help the recruiter to find replacement? K6(18)