

School of Hospitality**Bachelor of Hotel Management
Semester End Examination - Jun 2024****Duration : 180 Minutes
Max Marks : 100****Sem VI - D1UA621T - BMMH3043 - - Human Resources Management**General Instructions*Answer to the specific question asked**Draw neat, labelled diagrams wherever necessary**Approved data hand books are allowed subject to verification by the Invigilator*

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| 1) | Why is HRD considered the responsibility of all managers? | K1(2) |
| 2) | Show the role of technology in modern performance appraisal systems. | K2(4) |
| 3) | Explain the ethical considerations in executive compensation. | K2(6) |
| 4) | Solve challenges associated with promotions in the workplace. | K3(9) |
| 5) | Model the role of HR in facilitating smooth job transfers. | K3(9) |
| 6) | Defend the importance of aligning training programs with organizational goals. | K5(10) |
| 7) | Contrast on job design with respect to HRM. | K4(12) |
| 8) | Estimate the role of feedback in the performance appraisal process. | K5(15) |
| 9) | Disprove challenges related to executive compensation through HR strategies. | K5(15) |
| 10) | Create an integrated social media recruitment framework tailored specifically for the hospitality industry. | K6(18) |