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**School of Liberal Education****Master of Arts in Applied Psychology  
Semester End Examination - May 2024****Duration : 180 Minutes  
Max Marks : 100****Sem IV - PSY6040 - Leadership and Organizational Change**General Instructions*Answer to the specific question asked**Draw neat, labelled diagrams wherever necessary**Approved data hand books are allowed subject to verification by the Invigilator*

- 1) Define role of leader in Employee and Organizational growth. K1 (2)
- 2) Explain how leadership is a product of social process. K2 (4)
- 3) Explain leadership and discuss its significance in organizational contexts. K2 (6)
- 4) Illustrate at Least two theories of motivation with diagrammatic representation. K3 (9)
- 5) Illustrate at least two leadership theories with diagrammatic representation. K3 (9)
- 6) Evaluate process of Organisational change. What is Defreezing process? K5 (10)
- 7) Analyze the statement "Leadership is an inherent trait or people can be taught to be good leaders." K4 (12)
- 8) Evaluate different steps followed in Organisational change. How those steps can be implemented? K5 (15)
- 9) Assess employee's resistance to change in change process. Give suitable examples. K5 (15)
- 10) Discuss some challenges that leaders may encounter when leading change in the workplace, and how do they overcome them. K6 (18)