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School of Finance and Commerce

Bachelor of Commerce Honours

Mid Term Examination - Mar 2024

Duration : 90 Minutes

Max Marks : 50

Sem VI - H1UB603T - Human Resource ManagementGeneral Instructions*Answer to the specific question asked**Draw neat, labelled diagrams wherever necessary**Approved data hand books are allowed subject to verification by the Invigilator*

- 1) Illustrate the concept of Job analysis. K2 (2)
- 2) Give a classification of interviews. K1 (3)
- 3) Discuss the emerging challenges in HRM. K2 (4)
- 4) Categorize the different factors affecting job design. K2 (6)
- 5) "Interview is the least valid and reliable method of selection in, yet it is widely used." Evaluate. K3 (6)
- 6) If you were to start the business, which aspects of human resource management would you want to entrust the specialists? Elucidate? K3 (9)
- 7) Describe the meaning of human resource planning and its characteristics. K4 (8)
- 8) Assume that your company is dedicated to giving employees careers, not just jobs. What actions would you recommend to minimize layoffs resulting from ups and downs of economic cycles? K4 (12)

OR

Explain the process of recruitment which will ensure a match between the job and jobholder on the one hand and job satisfaction and productivity on the other hand." K4 (12)