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School of Law

**Integrated Bachelor of Business Administration - Bachelor of Law
Mid Term Examination - Nov 2023**

**Duration : 90 Minutes
Max Marks : 50**

Sem III - JIUC301T - Human Resource ManagementGeneral Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Discuss the concept of work force diversity. K2 (2)
- 2) Discuss the process of job analysis. K1 (3)
- 3) Discuss the contents of an application blank in the selection process? K2 (4)
- 4) Discuss the concept, types & applicability of training to different categories of employees K2 (6)
- 5) Interpret coaching and mentoring as an off the job training method. K3 (6)
- 6) Interpret the internal methods of recruitment. K3 (9)
- 7) Analyse the relevance of selection tests as criterion for selection of employees. K4 (8)

- 8) Analyse the legal context of HRM in India. K4 (12)

OR

- Analyse the MDPs conducted to develop managerial skills in top and middle management employees. K4 (12)