

School of Hospitality

Tourism
ETE - Jun 2023

Time : 3 Hours

Marks : 100

Sem IV - I1UA401T/F030403TA Human Resource Management

*Your answer should be specific to the question asked
Draw neat labeled diagrams wherever necessary*

1. Define manpower planning. K1 CO1 (5)
2. Describe the benefits of human resource policies. K2 CO2 (5)
3. What is human resource planning? K1 CO1 (5)
- 4) What is employee leasing? Explain with a suitable example from Tourism Industry. K2 CO2 (10)
- 5) Explain the various internal and external sources for Human Resource Recruitment for an organization. K3 CO3 (10)
- 6) Explain the term job analysis & discuss its importance & purpose with an example from Tourism Industry. K4 CO4 (10)

OR

- Briefly describe the importance of HRD in the Tourism Industry. K4 CO4 (10)
- 7) Describe briefly the term simulated training. Discuss how the Hospitality & Tourism Industry uses Simulation Learning. K3 CO3 (10)
 - 8) Define Training. Explain the significance of training needs analysis with reference to training evaluation. K5 CO5 (15)
 - 9) List the roles & responsibilities of an HR manager. K4 CO4 (15)
 - 10) Write in detail about the HRIS and explain the designing and managing of a human resource information system. K6 CO5 (15)

OR

- Define Human Resource Management & discuss the difference between Personnel Management and HRM. K6 CO5 (15)