

School of Business

Department of Business
Mid Term Examination

Exam Date: 03 Oct 2023

Time : 90 Minutes

Marks : 50

Sem V - D1UA506T - International HRM

Your answer should be specific to the question asked

Draw neat labeled diagrams wherever necessary

- 1) Explain the difference between International and Domestic HRM K2 (2)
- 2) Why is culture important in IHRM ? K1 (3)
- 3) Summarise the need for developing global mindset K2 (4)
- 4) Explain cultural sensitivity. K2 (6)
- 5) Identify the contribution of the international teams to the performance of the global organisations. K3 (6)
- 6) Identify uses of the data collected from Human Resource Planning (HRP) in making decisions related to different IHRM processes like recruiting, selecting, training, etc. K3 (9)
- 7) Analyze the four components of the Kirkpatrick Model of evaluation and their contribution to effective training programme evaluation process. K4 (8)
- 8) Many companies are relocating their employees and sending them on assignment to work in their overseas operations as expatriates. International assignments are often more complex than domestic assignments since they involve going to another country and work in a different culture. This is where training is helpful to best ensure the success of such assignments'. In the context of the given statement, Analyze three main issues that concern the training and development of the expatriates. K4 (12)

OR

Discover the various causes of failures of expatriate assignment. K4 (12)