

# School of Finance and Commerce

Department of Finance and Commerce

Mid Term Examination

Exam Date: 01 Oct 2023

Time : 90 Minutes

Marks : 50

## Sem V - H1UA506T - Industrial Relations and Labour Laws

*Your answer should be specific to the question asked*

*Draw neat labeled diagrams wherever necessary*

- 1) Give any two negative outcomes of industrial disputes. K2 (2)
- 2) Define industrial relation. K1 (3)
- 3) Explain the role of Works Committee in promoting participative management. K2 (4)
- 4) Explain the meaning and functions of Works Committee. K2 (6)
- 5) "Collective bargaining is a bipartite process ." Comment. K3 (6)
- 6) Discuss the concept of Joint Management Councils and also the role played by them in modern organisations. K3 (9)
- 7) Elaborate the role of government in the functioning of Collective Bargaining. K4 (8)
  
- 8) Explain in detail the scope of Industrial relations and discuss the various functional requirements for successful industrial relations Programme K4 (12)

**OR**

Elaborate the objectives of workers' participation in management? K4 (12)  
Explain the forms of workers' participation in management.