

Name. _____		Printed Pages:01		
Student Admn. No.: _____				
School of Finance & Commerce Backlog Examination, June 2023 [Programme: B.Com (Hons.)] [Semester: II] [Batch: 2021-24]				
Course Title: Business Management		Max Marks: 100		
Course Code: C010201T		Time: 3 Hrs.		
Instructions:	1. All questions are compulsory. 2. Assume missing data suitably, if any.			
		K Level	COs	Marks
SECTION-A (15 Marks)		5 Marks each		
1.	List any four Fayol's principles of management.	K2	CO1	5
2.	Explain any two limitations of planning.	K2	CO2	5
3.	Define reactive change with the help of an example.	K2	CO3	5
SECTION-B (40 Marks)		10 Marks each		
4.	Explain the decision making process in organisations.	K2	CO2	10
5.	Prepare Force Field analysis with the help of an example	K3	CO3	10
6.	Identify the importance of control function in modern organization.	K3	CO4	10
7.	Explain the internal forces of organizational change. <p style="text-align: center;">OR</p> Describe the three stages in Kurt Lewin's model of planned change.	K4	CO3	10
SECTION-C (45 Marks)		15 Marks each		
8.	Would you recommend job enrichment for workers who are dissatisfied because of low pay? Give reasons for your answer and discuss the conditions under which job enrichment is more likely to result in increased motivation.	K4	CO5	15
9.	In your opinion, which type of control – feedforward, concurrent or feedback is most desirable in an organization? Justify your answer.	K5	CO4	15
10	Discuss the assumptions of Mcgregor's theory X and theory Y. <p style="text-align: center;">OR</p> Explain Maslow's Need Hierarchy theory.	K5	CO5	15