

Student Enrolment No: \_\_\_\_\_

**GALGOTIAS UNIVERSITY UTTAR PRADESH**

**School of Law**

**Back Paper Examination, August 2018**

LL.B(H) /2<sup>nd</sup> Year/ 4<sup>th</sup> Semester:

**Course Name:** Labour and Industrial Law -I

**Time: 3 hrs**

**Course Code:** LLB 241

**Max Marks:100**

**Instructions:**

1. Answer all sections and all questions.
2. No bare act or any external reading material is allowed

**Section- A**

**(20 Marks)**

- Q1.** Discuss the object of Unorganized Sector Workers' Social Security Act, 2008 5 Marks
- Q2.** Discuss the method of distribution of compensation under Employee's Compensation Act, 1923 5 Marks
- Q3.** Explain Authorised deductions under Payment of Wages Act, 1936 5 Marks
- Q4.** Explain the object of Minimum Wages Act, 1948 5 Marks

**Section-B**

**(20 Marks)**

- Q5.** Critically examine the problems of bonded labour in India. Whether provisions of Bonded Labour System (Abolition) Act, 1976 sufficiently address the problems of bonded labour.

**Section- C**

**(20 Marks)**

- Q6.** Discuss provisions related to Health, Safety and welfare measures under Factories Act, 1948 10 Marks
- Q7.** Discuss Retirement benefits available to employees under Employees Provident Fund and Miscellaneous Provisions Act, 1952 10 Marks

**Section- D**

**(40 Marks)**

- Q8.** With the help of case law, critically examine benefits provided to employees under Employees State Insurance Act, 1948 20 Marks
- Q9.** Discuss the conditions of liability of Employer under Employee's Compensation Act, 1923. With the help of relevant case law, critically examine the concept of Notional Extension of Premises. 20 Marks

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